

OnTrack



It DOESN'T Take Much

You work hard for your money, so it's nice to reward yourself with small, inexpensive treats. Maybe you stop for a double mocha cappuccino on the way to work or download a movie or some songs to enjoy later on. Or you might like to eat out or go to the movies on a regular basis.

It's easy to justify small rewards like these since they deliver a lot of pleasure and generally don't cost that much. But little treats start looking pretty expensive when you add up how much you spend on them in a year.

Cut Back and Save

What if you cut back to four cappuccinos a week instead of five and put the savings in your retirement plan? How much would

investing \$5 a week amount to over time? Or what if you ate out one less time every week and invested the \$16.25 savings in your retirement plan instead? How much would that add up to if you did it consistently?

Actually, small sums invested regularly have the potential to turn into substantial amounts over time. This chart shows the results of investing extra dollars every week for a 30-year period.

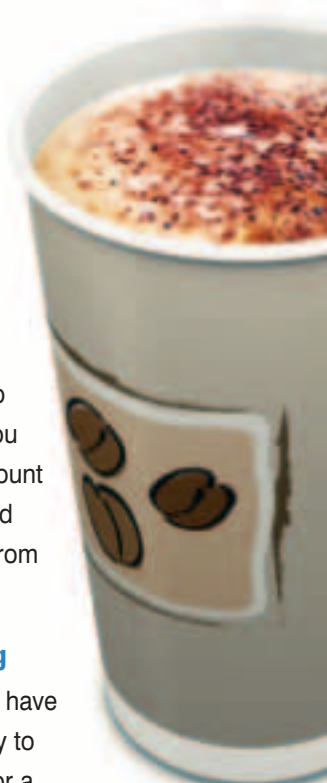
The Magic of Compounding

What accounts for this type of impressive growth? In a word, compounding. Here's how compounding works: The money you contribute to your plan is invested for you. Any earnings on your plan investments

are reinvested in your account. This gives you a larger pool of money for investment. Every time you contribute to your plan account, you increase the total amount you have invested and the potential benefit from compounding.

Start Small, Save Big

You don't necessarily have to earn a lot of money to lay the groundwork for a financially secure future. But you do need to be committed to making regular, steady investments over time. Cutting back on some of the little extras will help you free up some additional money for investing. Why not look for some extra money to add to *your* retirement savings plan?



Small Amounts Add Up	
Every week, instead of buying:	Invest the money for 30 years and you potentially could have:
Cappuccino (\$5)	\$32,296
Music downloads (\$7)	\$45,203
Movie ticket (\$10)	\$64,577
Dinner out (\$16.25)	\$104,951

These are hypothetical examples used for illustrative purposes only. They assume an 8% average annual investment return (compounded monthly), which is not representative of any particular investment. Actual rates of return cannot be predicted and will fluctuate.

Source: NPI



Looking at VOLATILITY

Investors buy and sell billions of dollars worth of securities every trading day. Prices are constantly changing in response to many different factors — supply and demand, economic news, and even political events.

They Go Up, They Go Down

The up and down movement in security prices is known as volatility. A security is considered very volatile if its price changes sharply within short time periods. The smaller and less frequent the price changes, the less volatile the security.

Volatility is a measure of investment risk. The more volatile the investment, the greater the risk of short-term losses. However, riskier investments also have higher potential returns.

Comparing Asset Classes

Of the three major asset classes — stocks, bonds, and cash equivalents — stocks are the most volatile. Bonds are less volatile than stocks, and cash equivalents are the least volatile asset class.

Certain investments within each asset class are generally more volatile than others. Small company stocks, for example, are usually more volatile than the stocks of larger, more established companies. Foreign stocks are generally more volatile than domestic stocks.* And long-term bonds tend to be more volatile than short-term bonds.

Volatility and Your Portfolio

Volatility is often relatively short lived. You can see from the chart that stocks suffered declines in 2001 and 2002, but recovered

strongly in the following three years. Of course, past performance is no guarantee of future results. But, as a retirement plan investor, you may have a better chance of reaching your goals by looking beyond short-term volatility and including investments with strong growth potential in your portfolio.

There's another lesson here. Different asset classes often respond differently to economic and political events. There will be times when bonds outperform stocks, or international stocks do better than domestic stocks. So, diversifying your portfolio by spreading your investments among the various asset classes is a good strategy for managing risk.

* The risks of investing internationally include changes in currency rates, differences in auditing and financial standards, and other risks.



A Fact of Life

Volatility and the potential for investment growth go hand in hand. By accepting some volatility in your retirement plan portfolio, you'll be in a better position to achieve the long-term growth you may need to build an adequate nest egg for your future.

